

MANAGING THE UNMANAGEABLE

LEADERSHIP FOR REAL TEAMS

A Practical Leadership Programme for Middle Managers



ONE WORLD
ACADEMY



ARE YOU MANAGING A TEAM THAT FEELS IMPOSSIBLE TO LEAD?

Many managers today are expected to deliver results through teams that are:

- Unproductive
- Disengaged
- Resistant to instruction
- Inconsistent in performance

Traditional leadership training doesn't prepare you for this.

THIS PROGRAMME DOES.



WHAT THIS PROGRAMME FOCUSES ON

This is a **practical, application-driven** programme designed to help you:

- ✓ Address poor performance effectively
- ✓ Manage difficult and disruptive staff
- ✓ Set clear expectations and enforce accountability
- ✓ Handle challenging conversations with confidence
- ✓ Improve team productivity and structure



WHO SHOULD ATTEND

- ✓ Middle Managers
- ✓ Supervisors & Team Leaders
- ✓ Anyone responsible for team performance



REGISTRATION

To register or request more information, simply reply to this email or contact:



PROGRAMME OVERVIEW



DATES:

1 JUNE – 30 JUNE 2026



FORMAT:

LIVE ONLINE
(MS Teams / Zoom)



DURATION:

4 WEEKS
(1 session per week,
90 minutes)



PROGRAMME STRUCTURE

WEEK 1

Understanding Dysfunctional Teams

WEEK 2

Leadership Authority & Boundaries

WEEK 3

Handling Difficult Conversations

WEEK 4

Driving Performance &
Team Productivity



WHAT YOU'LL WALK AWAY WITH

- ✓ Practical frameworks for managing behaviour
- ✓ Tools for handling performance conversations
- ✓ A structured approach to accountability
- ✓ Increased confidence in leading challenging teams



ASHISH RAMGOBIN
One World Academy

TAKE CONTROL OF YOUR
TEAM PERFORMANCE



Stop managing problems.
START LEADING RESULTS.